



## **Diversity Statement**

WSGE 91.7 FM is dedicated to creating and promoting diversity as part of its mission to provide quality programming within the communities we serve. We strive to achieve a positive and collective vision by encouraging life-long learning and inclusion through fostering open dialogue, diverse perspectives, community involvement, and accessibility.

We are committed to understanding diversity and providing opportunities for persons with diverse backgrounds. We strive in good faith to hire and retain a diverse workforce that represents the communities in which we broadcast. One of our objectives is workplace inclusion of persons with diverse backgrounds and differences such as culture, age, color, ethnicity, gender identity or expression, language, national origin, physical and mental ability, race, religion, sexual orientation, veteran status, and other characteristics that embody diversity. Further, we strive to foster communication and cooperation between all employees that includes teamwork, active participation, and mutual respect.

As part of Gaston College, WSGE 91.7 is dedicated to upholding the organization's Vision, Mission, and Values as part of its commitment to diversity. The Vision, Mission, and Values are as follows:

## Vision

Gaston College will be viewed as the premier post-secondary educational resource in the region, consistently recognized as an exceptional community college and known in the state and nation for successful and innovative programs.

## Mission

Gaston College is an open-door public community college, located in Gaston and Lincoln counties, that promotes student success and lifelong learning through high caliber, affordable, and comprehensive educational programs and services responding to economic and workforce development needs.

## **Values**

- Students
- Excellence
- Accessibility
- Employees
- Responsibility
- Ethical Behavior

- Public Trust
- Communities
- Cooperation and Partnerships
- Diversity
- Our College